



40-42 Friars Walk
Lewes
East Sussex
BN7 2XW

Tel: 0300 123 0999
Email: foi@secamb.nhs.uk

1st May 2015

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/15/04/12.

You requested the following information:

Please can you tell me if the service has introduced an employee referral scheme where current employees get a financial reward if they recommend a qualified candidate for a job?

South East Coast Ambulance Service NHS Foundation Trust has introduced a referral scheme. It is aimed at attracting permanent qualified paramedics and nurses looking to join SECamb from outside the Trust. With the national shortage of paramedics we are keen to do what we can to attract a good quality staff to our Trust and this is just one avenue the Trust has explored.

If so, please tell me how much each employee gets paid for recommending a suitable candidate?

A payment of £350 (subject to tax) will be made for every successful paramedic or nurse on the condition they pass a six-month probation period.

Please also tell me how much in total the service has paid to employees to date.

We have made no payments under this scheme.

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through South East Coast Ambulance NHS Foundation Trust's (SECamb) Internal Review Procedure at:

South East Coast Ambulance Service NHS Foundation Trust
40-42 Friars Walk

Lewes
East Sussex
BN7 2XW
Email: complaints@secamb.nhs.uk

Should you remain unhappy with the outcome of any such internal review , you may request a decision from the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust